

## Questionnaire of On-site Visitation for O-Bank's Suppliers

Basic Corporate Information				
Company Name			of Visitation:/_/	
Unified Busines No.	Bu	usiness [	ess Type:	
Contact Person	Contact 1		lo.:	
Company Address				
Questionnaire				
Aspects	Explanations		Whether Standards Are Met	
Governance Standards	Valuation of ethical corporate management No improper interests Public disclosure of information Avoidance of corruption or bribery in any form		☐ Yes ☐ In Progress ☐ No (If "No," describe details under "Others")	
Standards	Valuation of corporate governance Compliance with legal provisions Fair trade and competition Operating activities not causing direct or indirect ha to employees or others	nzards	☐ Yes ☐ In Progress ☐ No (If "No," describe details under "Others")	
Human Rights Management Standards	Employment, discharge, and severance of male emp female employees, indigenous people, disabled emp and foreign migrant workers in compliance with the and regulations  No employment of child workers or forced labor Salary higher than the Minimum Living Wage and the Minimum Wage  No discrimination and prohibition of inhuman treatr as well as prohibition of corporal punishment and disciplinary practices  Support for the right of association freedom and collegitations  Implementation of equal pay for equal work as well salary compensation, employment conditions, training promotion opportunities on equal terms  Corporate operations not impacting on local resident right of existence and right to health	he ment, lective as ang and	☐ Yes ☐ In Progress ☐ No (If "No," describe details under "Others")	
Environmental Sustainability Standards	Compliance with national laws and regulations with respect to environmental protection Active adoption of practical actions for preventing pollution in any form Valuation and continued implementation of energy-sand environment-friendly measures		☐ Yes ☐ In Progress ☐ No (If "No," describe details under "Others")	
Others	·			

Unit Head: Supervisor: Prepared by: