

Directors and Supervisors

April 27, 2021

Title	Nationality/ Place of Incorporation	Name	Gender	Experience (Education)	Other Position
Chairman	Republic of China	Ming Shan Investment Co., Ltd. (Rep. : Lo, Tina Y.)	Female	Vice Chairman, O-Bank 、 Vice Chairman, EverTrust Bank 、 Chief Executive, O-Bank Hong Kong Branch 、 President, IBT Management Corporation MBA, MIT (Massachusetts Institute of Technology) Sloan School of Management, USA	Note 1
Managing Director (Honorary Chairman)	Republic of China	Lo, Kenneth C.M.	Male	Chairman, O-Bank 、 Chairman, EverTrust Bank 、 Chairman /Honorary Chairman, Chinese National Association of Industry and Commerce 、 President, Chinatrust Commercial Bank M.A.in Finance, The University of Alabama	Note 2

Title	Nationality/ Place of Incorporation	Name	Gender	Experience (Education)	Other Position
Managing Director	Republic of China	Taiwan Cement Corporation (Rep. : Chang, Nelson An-Ping)	Male	Chairman, Taiwan Cement Corporation 、 Chairman, China Synthetic Rubber Corporation 、 Chairman, Taiwan Prosperity Chemical Corporation 、 Independent Director, Synnex Technology International Corp. 、 Honorary Chairman, Chinese National Association of Industry and Commerce M.B.A., School of Business Administration, New York University	Note 3

Title	Nationality/ Place of Incorporation	Name	Gender	Experience (Education)	Other Position
Managing Director	Republic of China	Yi Chang Investment Co., Ltd. (Rep. :Yeh, Roy J.Y.)	Male	Chairman, IBT Management Corporation 、 Chairman, IBT VII Venture Capital Co., Ltd. 、 Director, IBT International Leasing Corp. 、 President, IBT Leasing Co., Ltd. 、 Chief Corporate Banking Officer/Senior Executive Vice President of Risk Management Department, O-Bank Department of Insurance, Tamkang University	Note 4
Independent Managing Director	Republic of China	Hu, Fu- Hsiung	Male	Chairman, Taiwan Cooperative Securities Co., Ltd. 、 Chairman, Joint Credit Information Center 、 Director, Mega International Commercial Bank 、 Director, Taiwan Cooperative Bank MBA, National Taiwan University	Note 5

Title	Nationality/ Place of Incorporation	Name	Gender	Experience (Education)	Other Position
Independent Director	Republic of China	Lin, Hank H.K.	Male	Chairman, EY Cultural and Educational Foundation 、 Supervisor, Union MechTronic Inc. 、 Managing Partner/CPA, EY Taiwan MBA, City University of New York (Brooklyn College)	Note 6
Independent Director	Republic of China	Liu, Richard R.C.	Male	Director, Taishin International Bank 、 Independent Director, First Bank 、 Chief Secretary, Ministry of Finance Master of Economics, University of San Francisco 、 Master of Public Administration, National Chengchi University	Note 7

Title	Nationality/ Place of Incorporation	Name	Gender	Experience (Education)	Other Position
Director	Republic of China	Tai Ya Investment Co., Ltd. (Rep.:Chen, Shih-Tze)	Female	Chairman, Ming Shan Investment Co., Ltd. ∙ Chairman, Yi Chang Investment Co., Ltd. ∙ Chairman, Tai Hsuan Investment Co., Ltd. ∙ Chairman, Tai Ya Investment Co., Ltd. ∙ Supervisor, IBT II Venture Capital Co., Ltd. ∙ Managing Director, O-Bank Department of Foreign Languages & Literatures, National Taiwan University	Note 8
Director	Republic of China	Abag Investment Holdings Co., Ltd. (Rep.: Cheng, George C.J.)	Male	Chairman, Abag Enterprise Co., Ltd. ∙ Chairman, Abag Investment Holdings Co., Ltd. ∙ Chairman, San Ho Development Co., Ltd. ∙ Director and President, San Ho Plastics Fabrication Co., Ltd. MBA, St. John's University	Note 9

Title	Nationality/ Place of Incorporation	Name	Gender	Experience (Education)	Other Position
Director	Republic of China	Lee, Mark J.C.	Male	<p>Chairman, Sung Yuan Development Co., Ltd. 、 Director, Bai Tong Investment Co., Ltd. 、 Director, Heng Gi Lie Investment Ltd. 、 President, Heng Tong Machinery Co., Ltd. 、 President, Heng Kuo Co., Ltd.</p> <p>Department of Accounting, Feng Chia University</p>	Note 10
Director	Republic of China	Tai Ya Investment Co., Ltd. (Rep.: Lee, Elton F.Y.)	Male	<p>President, O-Bank 、 Deputy President, O-Bank Hong Kong Branch 、 Director, EverTrust Bank 、 Senior Vice President/Head of Commercial Banking, HSBC (Taiwan) 、 First Chief Executive of Suzhou Branch/Vice President of Taiwanese Business Platform in Shenzhen Branch, HSBC (China)</p> <p>MBA, Manchester Business School</p>	Note 11

Title	Nationality/ Place of Incorporation	Name	Gender	Experience (Education)	Other Position
Director	Republic of China	Yi Chang Investment Co., Ltd. (Rep. Lin, Gordon W.C.)	Male	Chairman, IBT Leasing Co., Ltd. ∙ Chairman, IBT International Leasing Corp. ∙ Chairman, IBT Securities Co., Ltd. ∙ Deputy President, O-Bank MBA, National Taiwan University	Note 12
Director	Republic of China	Ming Shan Investment Co., Ltd. (Rep.: Lo, Nina Y.C.)	Female	Chairman, Prudential Fortune Investment Co., Ltd. ∙ CEO, O-Bank Education Foundation ∙ Project Manager, Risk Management Department of O-Bank M.A. in Education Psychology, University of Southern California	Note 13
Director	Republic of China	Lee, Yunny Y.	Female	Country Business Manager of Global Consumer Banking, Citibank (Taiwan) Department of Accounting, National Taiwan University	-

Title	Nationality/ Place of Incorporation	Name	Gender	Experience (Education)	Other Position
Director	Republic of China	Lin, Bill K.C.	Male	Director, EasyCard Investment Holding Co., Ltd. 、 Director, EasyCard Corporation 、 Independent Director, GOMAJI Corp. Ltd. 、 Director, Taiwan Internet and E-Commerce Association(TiEA) 、 Founder and CEO, Payeasy Digital Integration Co., Ltd. 、 Executive Consultant of Internet Banking, Taishin International Bank 、 Sales supervisor of Credit Card Business, Taishin International Bank MBA, Chinese Culture University 、 EMBA, National Taiwan University	Note 14

Note 1: Positions concurrently assumed by representative Tina Y. Lo : Vice Chairman, EverTrust Bank 、 Director, The Eisenhower Fellows Association in the Republic of China 、 Director, Ming Shan Investment Co., Ltd., 、 Director, Yi Chang Investment Co., Ltd. 、 Director, Tai Hsuan Investment Co., Ltd. 、 Director, Tai Ya Investment Co., Ltd. 、 Director, IBT Holdings Corp. 、 Director, KC Investments Corp. 、 Director, Lucky Bamboo Investments Limited 、 Managing Supervisor, Friends of the Police Association 、 Director, Chinese National Association of Industry and Commerce 、 Director, Bankers Association of the Republic of China 、 Director, Taiwan Women on Boards Association 、 Director, Criminal Investigate Association of Republic of China 、 Managing Director, Taiwan Listed Company Association.

Note 2: Positions concurrently assumed by Kenneth C.M. Lo : Chairman, O-Bank Education Foundation 、 Chairman, Hong Ju Investment Co.,

Ltd. ▸ Director, National Taiwan University Economic Research Foundation ▸ Director, C.F. Koo Foundation ▸ Director, Taiwan Cement Corporation ▸ Director, Cross-Strait Common Market Foundation ▸ Director, Institute for National Policy Research ▸ Director, Andrew T. Huang Medical Education Promotion Fund ▸ Executive Director, Cross-Strait CEO Summit ▸ Director, Taipei Municipal Jianguo High School Alumni Association ▸ Supervisor, NTU Alumni Association ▸ Supervisor, NTU Alumni Association of Taipei ▸ Honorary Chairman, Chinese National Association of Industry and Commerce.

Note 3: Positions concurrently assumed by representative Nelson An-ping Chang : Chairman, Taiwan Cement Corporation ▸ Chairman, Ho-Ping Power Company ▸ Chairman, E-One Moli Energy Corp. ▸ Chairman, TCC Investment Corporation ▸ Chairman, Union Cement Traders, INC. ▸ Chairman, TCC Recycle Energy Technology Company ▸ Chairman, TCC Chemical Corp ▸ Chairman, HKC Investment Corp. ▸ Chairman, TCC International Holdings Ltd. ▸ Chairman, TCC (Hangzhou) Environment Co., Ltd. ▸ Chairman, Chia Hsin Foundation ▸ Chairman, TCC Sustainable Energy Investment Corporation ▸ Chairman, TCC Energy Storage Technology Corporation ▸ Chairman, Hong Kong Cement Manufacturing Co., Ltd. ▸ Chairman, TCC International Holdings Ltd. ▸ Chairman, TCC International Ltd. (TCCI) ▸ Chairman, TCC Hong Kong Cement (BVI) Holdings Ltd. ▸ Chairman, TCC Hong Kong Cement International Ltd. ▸ Chairman, Upper Value Investments Ltd. ▸ Chairman, TCC International Holdings Ltd. ▸ Chairman, Molie Quantum Energy ▸ Chairman, Dr. Cecilia Koo Botanic Conservation Center (KBCC) ▸ Chairman, THC International S.A. ▸ Director, Taiwan Stock Exchange Corporation ▸ Chairman, Taiwan Transportation and Storage Corp ▸ Director, Chai Hsin R.M.C Corp. ▸ Chairman, Ta-Ho Maritime Corp ▸ Director, CTCI Corp ▸ Director, Chinatrust Investment Co., Ltd. ▸ Director, TCC Information Systems Corp. ▸ Director, Cheng Hsin Hospital ▸ Director, Hoping Industrial Port Corporation ▸ Director, CIMPOR GLOBAL HOLDINGS B.V. (original name: Dutch Oyak Tcc Holdings B.V.) ▸ Director, Ta-Ho Maritime (Singapore) Pte. Ltd. ▸ Independent Director, Synnex Technology International Corp ▸ Honorary Chairman, Chinese National Association of Industry and Commerce.

Note 4: Concurrently assumed by representative Roy J.Y. Yeh: Chairman, IBT Management Corporation ▸ Chairman, IBT VII Venture Capital Co., Ltd. ▸ Director, IBT Leasing Co., Ltd. ▸ Director, IBT International Leasing Corp.

Note 5: Positions concurrently assumed by independent managing director Hu, Fu- Hsiung : Independent Director, Walsin Lihwa Corporation.

Note 6: Positions concurrently assumed by independent director Hank H.K. Lin : Chairman, EY Cultural and Educational Foundation ▸ Supervisor, Union MechTronic Inc.

Note 7: Positions concurrently assumed by independent director Liu, Richard R.C. : Independent Director, Taiwan Aulisa Medical Devices Technologies, Inc.

Note 8: Positions concurrently assumed by representative Shih-Tze Chen : Chairman, Ming Shan Investment Co., Ltd. ▸ Chairman, Yi Chang Investment Co., Ltd. ▸ Chairman, Tai Hsuan Investment Co., Ltd. ▸ Chairman, Tai Ya Investment Co., Ltd. ▸ Director, Kogyoku Foods Co., Ltd. ▸ Director, O-Bank Education Foundation ▸ Director, Paradise Palms Ltd. ▸ Director, KC Park Co. ▸ Director, SKY Capital

International Group Inc.(BVI) ∙ Director, Triple Ace Management Co., Ltd.(BVI) ∙ Director, Crystal Lake Global Limited ∙ Director, Eagle Base Holdings Limited ∙ Director, Eagle Dynasty Investments Limited ∙ Director, Global Sail Holdings Limited(BVI) ∙ Director, KC Investments Corp.(BVI) ∙ Director, Star International Pacific Ltd. ∙ Director, Lucky Bamboo Investments Limited ∙ Supervisor, IBT II Venture Capital Co., Ltd. ∙ Supervisor, Prudential Fortune Investment Co., Ltd. ∙ Supervisor, Hong Ju Investment Co., Ltd.

Note 9: Positions concurrently assumed by representative George C.J. Cheng: Chairman, San Ho Development Co., Ltd. ∙ Chairman, Abag Enterprise Co., Ltd. ∙ Chairman, Abag Investment Holdings Co., Ltd. ∙ Director, San Ho Plastics Fabrication Co., Ltd.

Note 10: Positions concurrently assumed by Mark J.C. Lee : Chairman, Sung Yuan Development Co., Ltd. ∙ Director, Chia Wheel Enterprises Co., Ltd. ∙ Director, Heng Jih Song Accurate Industries Co., Ltd. ∙ Director, Heng Tin Feng Invest Development Co., Ltd. ∙ Director, Tong Chuan Invest Development Co., Ltd. ∙ Director, Bai Tong Investment Co., Ltd. ∙ Director, Heng Ying Mahinery Co., Ltd. ∙ Director, Heng Tong Assets Management Co., Ltd. ∙ Director, Heng Tong Machinery Co., Ltd. ∙ Director, Heng Gi Lie Investment Ltd. Company ∙ Director, Chang Yan Investment Co., Ltd. ∙ Director, Hong Fu Investment Co., Ltd. ∙ Director, Siang Tai Investment Co., Ltd. ∙ Director, Hong Da Investment Co., Ltd. ∙ Director, Heng Kuo Co., Ltd.

Note 11: Positions concurrently assumed by representative Elton F.Y. Lee : President, O-Bank ∙ Director, EverTrust Bank.

Note 12: Positions concurrently assumed by representative Gordon W.C. Lin : Chairman, IBT Leasing Co., Ltd. ∙ Chairman, IBT International Leasing Corp. ∙ Director, IBTS Holdings (BVI) Limited ∙ Supervisor, Gamma Paradigm Capital/Research ∙ Liquidator, Chun Teng New Century Co., Ltd.

Note 13: Positions concurrently assumed by representative Nina Y.C. Lo : Chairman, Prudential Fortune Investment Co., Ltd ∙ Director, Yi Chang Investment Co., Ltd. ∙ Director, Taiwan Art & Business interdisciplinary Foundation ∙ Director, Tai Ya Investment Co., Ltd. ∙ Supervisor, Ming Shan Investment Co., Ltd. ∙ Director, Silver Maple Enterprises Limited

Note 14: Positions concurrently assumed by Bill K.C. Lin : Director, EasyCard Investment Holding Co., Ltd. ∙ Director, EasyCard Corporation ∙ Director, UUPON INC. ∙ Director, Curdoctor Information Service Corp ∙ Independent Director, GOMAJI Corp. Ltd.