## **Directors and Supervisors**

Title	Nationality/ Place of Incorporation	Name	Gender	Experience (Education)	Other Position
Chairman	Republic of China	Yi Chang Investment Co., Ltd. (Rep. : Lo, Kenneth C.M. )	Male	President, O-Bank President, Chinatrust Commercial Bank M.A.in Finance, The University of Alabama	Note3
Vice Chairman	Republic of China	Ming Shan Investment Co., Ltd. (Rep. : Lo, Tina Y.)	Female	Chief Strategy Officer & Deputy President, O-Bank、 Chief Executive, O-Bank Hong Kong Branch、 President, IBT Management Corporation MBA, MIT (Massachusetts Institute of Technology) Sloan School of Management, USA	

Title	Nationality/ Place of Incorporation	Name	Gender	Experience (Education)	Other Position
Managing Director	Republic of China	Taiwan Cement Corporation (Rep. : Chang, Nelson An-Ping)	Male	Chairman , China Synthetic Rubber Corporation Chairman , Taiwan Prosperity Chemical Corporation M.B.A., School of Business Administration, New York University	Note 5
Independent Managing Director	Republic of China	Chan, Hou-Sheng	Male	Minister of State, Executive Yuan, Chairman, Council of Labour Affairs, Executive Yuan, Ph.D. University of Wales	Note 6
Managing Director	Republic of China	Yi Chang Investment Co., Ltd. (Rep. : Yang, Tony C.Y.)	Male	Managing Director, DBS Bank(China) MBA, State University of New York at Albany	President, O- Bank Co., Ltd.
Director	Republic of China	Tai Ya Investment Co., Ltd. (Rep.: Chen, Shih-Tze)	Female	Director, O-Bank Department of Foreign Languages & Literatures, National Taiwan University	Note 7

Title	Nationality/ Place of Incorporation	Name	Gender	Experience (Education)	Other Position
Director	Republic of China	Yi Chang Investment Co., Ltd. (Rep. : Lin, Gordon W.C.)	Male	Chairman, IBT Securities Co., Ltd. MBA, National Taiwan University	Note 8
Director	Republic of China	Abag Investment Holdings Co., Ltd. (Rep.: Tcheng, George)	Male	President, San Ho Plastics Fabrication Co., Ltd. MBA, St. John's University	Note 9
Director	Republic of China	Lee, Mark	Male	President, Heng Tong Machinery Co., Ltd. President, Heng Kuo Co., Ltd. Department of Accounting, Feng Chia University	Note 10
Director	Republic of China	Pioneer Chemical Corp. (Rep.: Sheng, Bobby)	Male	CEO, Bora Pharmaceuti- cals BS degree in Business and Economics, University of California at Berkeley	Note 11

Title	Nationality/ Place of Incorporation	Name	Gender	Experience (Education)	Other Position
Independent Director	Republic of China	Yue, Thomas	Male	Chairman, Ernst&Young CPA Firm Master of Accounting, National Chengchi University	Note 12
Independent Director	Republic of China	Liu, Richard R.C.	Male	Director, Taishin Bank Independent Director, First Commercial Bank Secretary General of Ministry of Finance Master of Economics, University of San Francisco; Master of Public Administration, National Chengchi University	-
Director	Republic of China	Ming Shan Investment Co., Ltd. (Rep.: Lo, Nina)	Female	Project Manager, Management Department of O-Bank M.A. in Education Psychology, University of Southern California	Note 13

Title	Nationality/ Place of Incorporation	Name	Gender	Experience (Education)	Other Position
Director	Republic of China	Wang Hsiang Co., Ltd. (Rep.: Tung, Ta-Nien)	Male	Assistant manager, Capital Securities Corporation Department of Accounting, Fu Jen Catholic University	Note 14
Director	Republic of China	Tai Ya Investment Co., Ltd. (Rep.: Chang, David C.C.)		Senior Executive Vice President, O-Bank EMBA of Chengchi University	Note 15

Note 1: "\*" denotes Class A Preferred Shares in this Table.

Note 2: Data for directors holding concurrent positions as of March 2019.

Note 3: Positions concurrently assumed by representative Kenneth C.M. Lo : Chairman, O-Bank Education Foundation > Director, National Taiwan University Economic Research Foundation > Director, C.F. Koo Foundation > Director, Taiwan Cement Corporation > Director, Cross-Strait Common market Foundation > Director, Institute for National Policy Research > Director, Andrew T. Huang Medical Education Promotion Fund > Executive Director, Cross-Strait CEO Summit > Director, Bankers Association of the Republic of China > Supervisor, Bankers Association of Taipei > Supervisor, NTU Alumni Association > Supervisor, NTU Alumni Association of Taipei > Honorary Chairman, Chinese National Association of Industry and Commerce

- Note 4: Positions concurrently assumed by representative Tina Y. Lo : Vice Chairman, EverTrust Bank \ Director, The Eisenhower Fellows Association in the Republic of China \ Director, Ming Shan Investment Co., Ltd., \ Director, Yi Chang Investment Co., Ltd. \ Director, Tai Hsuan Investment Co., Ltd. \ Director, Tai Ya Investment Co., Ltd. \ Director, IBT Holdings Corp. \ Director, KC Investments Corp. \ Managing Supervisor, Friends of the Police Association \ Director, Chinese National Association of Industry and Commerce \ Director, Taiwan Venture Capital Association \ Director, Director, Taiwan Women on Boards Association \ Director, Criminal Investigate Association of Republic of China.
- Note 5: Positions concurrently assumed by representative Nelson An-ping Chang : Chairman, Chia Hsin Foundation 
  Corporation 
  Chairman, Ho-Ping Power Company 
  Chairman, E-One Moli Energy Corp. 
  Chairman, TCC Investment Corporation

Chairman, UNION CEMENT TRADERS, INC. 、 Chairman, TCC Chemical Corp 、 Chairman, HKC Investment Corp. 、 Chairman, TCC International Holdings Ltd. 、 Director, Taiwan Stock Exchange Corporation 、 Chairman, Taiwan Transportation and Storage Corp 、 Director, Chai Hsin R.M.C Corp. 、 Chairman, Ta-Ho Maritime Corp 、 Director, CTCI Corp 、 Director, Chinatrust Investment Co., Ltd. 、 Director, China Steel Chemical Corporation 、 Director, TCC Information Systems Corp. 、 Director, Cheng Hsin Hospital 、 Director, Hoping Industrial Port Corporation 、 Director, HONG KONG CEMENT MANUFACTURING COMPANY LIMITED 、 Director, TCC International Holdings Ltd. 、 Director, TCC International Ltd. (TCCI) 、 Director, TCC Hong Kong Cement (BVI) Holdings Ltd. 、 Director, TCC Hong Kong Cement International Ltd. 、 Director, Upper Value Investments Ltd. 、 Independent Director, Synnex Technology International Corp.

- Note 6: Concurrently assumed by independent director Hou-sheng Chan: Chairman, Cross-Straits Common Market Foundation. Director, CTCI Foundation Director, CTCI Advanced Systems Inc.
- Note 7: Positions concurrently assumed by representative Shih-Tze Chen : Chairman, Ming Shan Investment Co., Ltd. \ Chairman, Yi Chang Investment Co., Ltd. \ Chairman, Tai Hsuan Investment Co., Ltd. \ Chairman, Tai Ya Investment Co., Ltd. \ Director, Kogyoku Foods Co., Ltd. \ Director, O-Bank Education Foundation \ Director, KC Park Co. \ Director, Triple Ace Management Co., Ltd.(BVI) \ Director, CRYSTAL LAKE GLOBAL LIMITED \ Director, EAGLE BASE HOLDINGS LIMITED \ Director, GLOBAL SAIL HOLDINGS LIMITED(BVI) \ Director, KC Investments Corp.(BVI) \ Director, Star International Pacific Ltd. \ Supervisor, IBT II Venture Capital Co., Ltd.
- Note 8: Positions concurrently assumed by representative Gordon W.C. Lin : Chairman, IBT Leasing Co., Ltd. 
  Chairman, IBT International Leasing Corp. Director, Taiwan Global BioFund Director, IBTS Holdings(BVI)Limited Supervisor, Gamma Paradigm Capital/Research Liquidator, Chun Teng New Century Co., Ltd.
- Note 9: Positions concurrently assumed by representative George Tcheng: Chairman, San Ho Development Co., Ltd. 
  Chairman, A BAG
  Enterprise Co., Ltd. 
  Chairman, Abag Investment Holdings Co., Ltd. 
  Director, San Ho Plastics Fabrication Co., Ltd.
- Note 10: Positions concurrently assumed by Mark Lee : Director, Sung Yuan Development Co., Ltd. \ Director, CHIA WHEEL ENTERPRISES CO., LTD. \Director, HENG JIH SONG ACCURATE INDUSTRIES CO., LTD. \Director, Heng Tin Feng Invest Development Co., Ltd. \ Director, Tong Chuan Invest Development Co., Ltd. \ Director, Bai Tong Investment Co., Ltd. \ Director, HENG YING MACHINERY CO., LTD. \Director, HENG TONG ASSETS MANAGEMENT CO.,LTD. \Director, Heng Tong Machinery Co., Ltd. \ Director, Heng Gi Lie Investment Ltd. Company \ Director, Chang Yan Investment Co., Ltd. \ Director, Hong Fu Investment Co., Ltd. \ Director, Siang Tai Investment Co., Ltd. \ Director, Hong Da Investment Co., Ltd. \ Director, Heng Kuo Co., Ltd.
- Note 11: Positions concurrently assumed by representative Bobby Sheng : Chairman, Bora Pharmaceutical Laboratories Inc. 
  Chairman, Bora Pharmaceutic cals Co., Ltd. 
  Chairman, Union Chemical & Pharmaceutical Co., Ltd. 
  Chairman, Yuta Health Co., Ltd. 
  Chairman, Bao En International Corp. 
  Director, wellpool Co., Ltd. 
  Director, Baolei Co. Ltd. 
  Director, Ruei Bao Sing Investment Ltd. Company

Independent Director, Gamania Digital Entertainment Co., Ltd.

- Note 12: Concurrently assumed by independent director representative Thomas Yue : Independent Director, Johnson Health Tec. > Independent Director, Feng Hsin Steel Co. > Independent Director, Uni-President Enterprise Co > Independent Non-executive Director, Stella International Holdings Limited Supervisor, Yuban & Co. > Supervisor, AN-SHIN FOOD SERVICES CO., LTD. > Supervisor, Great Eastern Resins Industrial Co. Ltd. > Supervisor, Depo Auto Parts Ind. Co., Ltd. > Supervisor, Century Development Corporation
- Note 13: Positions concurrently assumed by representative Nina Lo : Director, Yi Chang Investment Co., Ltd. \ Director, O-Bank Education Foundation \ Director, Taiwan Art & Business interdisplinary Foundation \ Director, Tai Ya Investment Co., Ltd. \ Supervisor, Tai Hsuan Investment Co., Ltd.
- Note 14: Positions concurrently assumed by representative Ta-nien Tung : Chairman, Yu Bau Enterprise Co., Ltd. \ Chairman, Tzeng Maw Investment Co., Ltd. \ Chairman, Hung Yeh Investment Co., Ltd. \ Chairman, Reng Hsing Co., Ltd. \ Chairman, Ruey Jin Co., Ltd. \ Chairman, Tai He Investment Co., Ltd. \ Chairman, Hsi Chao Investment Co., Ltd. \ Director, Chung Yi Investment Co., Ltd. \ Director, Hui Yang Venture Corp. \ Supervisor, Ming Huei Co., Ltd. \ Supervisor, Hung Shan Lin Construction Co., Ltd
- Note 15: Positions concurrently assumed by representative David C.C. Chang : Deputy President , O-Bank , Director, China Bills Finance Corporation , Supervisor, IBT Leasing Co., Ltd. , Supervisor, IBT International Leasing Corp.