

O-Bank Co., Ltd.

2025 Board Sustainability Committee

Operational Overview

Committee Composition:

The Board Sustainability Committee operates as a functional committee under the Board. The Board Sustainability Committee comprises seven members, four of whom are independent directors. The O-Bank Chairman serves as the convener of the Committee and chairs its meetings.

Committee Responsibilities:

1. Deliberate on O-Bank's sustainability (Environmental, Social, and Governance) strategies, including important matters such as climate change, corporate governance, and green finance.
2. Oversee O-Bank's annual sustainability plan and its success in meeting sustainability goals.
3. Deliberate on policy decisions regarding O-Bank's other sustainability-related matters.

Operational Overview for the Committee in the Year 2025:

The Committee was established on August 21 2023 with the first term lasting until June 15 2026. A total of 4(A) meetings were held in 2025 and attendance of the Committee members is detailed as follow.

Title	Name	Frequency of Actual Attendance in Person (B)	Frequency of Proxy Attendance	Actual Attendance Rate (%) (B/A)	Board Sustainability Committee Required Professional Competencies
Convener	Lo, Tina Y. Chairman	4	0	100%	Ms. Lo, the Chairman of O-Bank, has held various key positions within the bank, including being O-Bank's first Hong Kong Branch chief executive, O-Bank Group's chief strategy officer, as well as Vice Chairman. She possesses extensive expertise in business administration, leadership decision-making, and risk management. Furthermore, since 2015, Ms. Lo has served as the Chairperson of O-Bank's CSR Committee (renamed the ESG Development Working Committee since 2024). In this role, she supervises the implementation of diverse sustainable business practices and leads O-Bank to attain B Corp certification, showcasing O-Bank's vision to strive with determination to operate sustainably and enjoy a shared well-being with all stakeholders. Being well-versed in corporate sustainability, corporate governance, and green finance, Ms. Lo meets the required professional competencies for the Committee.
Committee Member	Lo, Kenneth C.M. Managing Director	3	1	75%	Mr. Lo served as a president of CTBC Bank and chairman of O-Bank. With over 50 years of experience in the banking industry, Mr. Lo fully meets the Financial Supervisory Commission's requirements for natural-person professional directors. Furthermore, Mr. Lo serves as the Chairman of O-Bank Education Foundation, actively participating in cultural promotion and social welfare activities. With expertise in business

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					administration, leadership decision-making, risk management, corporate governance, corporate sustainability, and social engagement, Mr. Lo fulfills the professional requirements of the Committee.
Committee Member	Lin, Bill K.C. Managing Director	4	0	100%	Mr. Lin served in a position of assistant manager or a higher or equivalent position at the head office in Taishin International Bank. Given his professional experience in the banking industry, he fully meets the Financial Supervisory Commission's requirements for natural-person professional directors. In addition, Mr. Lin has rich experience in social engagement, including roles as a partner at the social enterprise Guppy Inclusive Ltd. and a director at corporate legal person Taiwan Long Distance Wisdom Love Public Welfare Alliance. He also served as a reviewer for the Ministry of Education's University Social Responsibility (USR) project and as a judge for the "Global Views Magazine" University Social Responsibility Awards. Demonstrating a long-term commitment to monitoring domestic and international sustainability trends, Mr. Lin meets the required professional competencies for the Committee.

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Committee Member	Hu, Fu-Hsiung Independent Managing Director	4	0	100%	In order to enhance the independence of Board Sustainability Committee's operations, the organizational regulations of Board Sustainability Committee states that half members should be independent directors. The Board of Directors appointed all independent directors to serve as members of Board Sustainability Committee.
Committee Member	Lin, Hank H.K. Independent Director	4	0	100%	
Committee Member	Chiang, Tina W.N. Independent Director	4	0	100%	
Committee Member	Wang, Jennifer C.F. Independent Director	4	0	100%	

Key Resolutions and Performance for the Year 2025:

1. 6th Meeting of the 1st Term Board Sustainability Committee on March 12, 2025:

- i. Report on operation of the Bank's Board Sustainability Committee in 2024
- ii. Report on the results of the Bank's participation in domestic and international sustainability-related evaluations in 2024
- iii. Report on progress of implementation of IFRS S1&S2
- iv. Report on implementation of the Bank's carbon neutrality, energy saving, and carbon reduction for Q4 of 2024 and the planning of Greenhouse Gas Inventory for 2025
- v. Discussion on the Bank's 2025 Corporate Social Responsibility targets
- vi. Discussion on Survey Results of the Bank's 2024 Sustainability Report Material Topics

2. 7th Meeting of the 1st Term Board Sustainability Committee on June 23, 2025:

- i. Report on progress of implementation of IFRS S1&S2

- ii. Report on implementation result of Carbon Emissions of the Bank's Investment and Corporate Loan Portfolio
 - iii. Report on implementation of environment Sustainability for Q1 of 2025
 - iv. Report on the Bank's climate and nature risk assessment
 - v. Discussion on the Bank's "2024 Sustainability Report"
3. **8th Meeting of the 1th Term Board Sustainability Committee on September 30, 2025:**
- i. Report on progress of implementation of IFRS S1&S2
 - ii. Report on implementation of the Bank's carbon neutrality, energy saving, and carbon reduction for Q2 of 2025 and the progress of Greenhouse Gas Inventory for 2024
 - iii. Report on the Bank's climate and nature risk assessment
 - iv. Discussion on partial amendment of " O-Bank Sustainability Information Management Guidelines "
 - v. Discussion on partial amendment of " O-Bank Sustainable Development Best Practice Principles"
4. **9th Meeting of the 1th Term Board Sustainability Committee on December 23, 2025:**
- i. Report on progress of implementation of IFRS S1&S2
 - ii. Report on the latest result of the Bank's participation in domestic and international sustainability-related evaluations in 2025
 - iii. Report on key achievements of 2025 Corporate Social Responsibility targets
 - iv. Report on the Bank's Trial Results of Science Based Target (SBT) initiative and evaluation of joining Science Based Target (SBT) initiative
 - v. Report on implementation of environment Sustainability for Q3 of 2025