

## The Responsibilities of the Board of Directors

The Board of Directors is O-Bank's highest governing body. It has 12 members, including 4 independent directors. All directors serve three-year terms, and may serve successive terms if re-elected. The major responsibilities of the Board of Directors include reviewing the company's business plan, capital increases and decreases, organizational rules, budgets and year-end accounts, appointment and dismissal of managerial officers, important loans, and approval of matters of material importance. In addition, the Board of Directors has set up a 4-member Board of Managing Directors that meets when the Board is not in session to exercise the powers of the Board of Directors within the scope of authorization granted by the latter.

## Directors and Supervisors

October 28, 2025

Title	Name	Gender	Date First Elected	Experience ( Education )	Other Listed Company Position	Other Position
Chairman	Lo, Tina Y.	Female	2002.5.30	<ul style="list-style-type: none"> <li>● Vice Chairman, O-Bank</li> <li>● Vice Chairman, EverTrust Bank</li> <li>● Member, MIT Sloan Asian Executive Board</li> <li>● Vice President, Chinese National Association of Industry and Commerce (CNAIC) and convener, CNAIC's Young Entrepreneur Committee</li> <li>● Director, Bankers Association of the Republic of China</li> <li>● Director, Cross-Strait CEO Summit</li> <li>● Chief Executive, O-Bank Hong Kong Branch</li> <li>● President, IBT Management Corporation</li> <li>● MBA, MIT(Massachusetts Institute of Technology) Sloan School of Management, USA</li> </ul>	-	Note 1
Managing Director (Honorary Chairman)	Ming Shan Investment Co., Ltd. (Rep.: Lo, Kenneth C.M.)	Male	1999.7.12	<ul style="list-style-type: none"> <li>● Chairman, O-Bank</li> <li>● Chairman, EverTrust Bank</li> <li>● Director, Cross-Strait Common Market Foundation</li> <li>● Managing Director, Cross-Strait CEO Summit</li> <li>● Chairman /Honorary Chairman, Chinese National Association of Industry and Commerce</li> <li>● President, CTBC Bank</li> <li>● M.A.in Finance, The University of Alabama, USA</li> </ul>	● Director, Taiwan Cement Corp.	Note 2

Title	Name	Gender	Date First Elected	Experience ( Education )	Other Listed Company Position	Other Position
Managing Director	Tai Hsuan Investment Co., Ltd. (Rep.: Lin, Bill K.C.)	Male	2020.6.19	<ul style="list-style-type: none"> <li>● Chairman, IBT Management Corp.</li> <li>● Director, IBT VII Venture Capital Co., Ltd.</li> <li>● Chairman, Guppy digital technology Co., Ltd.</li> <li>● Independent Director, GOMAJI Corp. Ltd.</li> <li>● Director, EasyCard Investment Holding Co., Ltd.</li> <li>● Founder and CEO, Payeasy Digital Integration Co., Ltd.</li> <li>● Sales supervisor of Credit Card Business, Taishin International Bank</li> <li>● MBA, Chinese Culture University</li> <li>● EMBA, National Taiwan University</li> </ul>	● Independent Director, GOMAJI Corp. Ltd.	Note 3
Director	Abag Investment Holdings Co., Ltd. (Rep.: Cheng, George C.J.)	Male	2015.11.11	<ul style="list-style-type: none"> <li>● Chairman, Abag Enterprise Co., Ltd.</li> <li>● Chairman, Abag Investment Holdings Co., Ltd.</li> <li>● Chairman, San Ho Development Co., Ltd.</li> <li>● Director/President, San Ho Plastics Fabrication Co., Ltd.</li> <li>● MBA, St. John's University, USA</li> </ul>	-	Note 4
Director	Lee, Mark J.C.	Male	2011.6.13	<ul style="list-style-type: none"> <li>● Chairman, Sung Yuan Development Co., Ltd.</li> <li>● Director, Bai Tong Investment Co., Ltd.</li> <li>● Director, Heng Gi Lie Investment Ltd.</li> <li>● President, Heng Tong Machinery Co., Ltd.</li> <li>● President, Heng Kuo Co., Ltd.</li> <li>● Department of Accounting, Feng Chia University</li> </ul>	-	Note 5
Director	Mingshan Investment Co., Ltd. (Rep.: Chien, Chih-Ming)	Male	2022.11.2	<ul style="list-style-type: none"> <li>● Chairman, Infinite Finance Co., Ltd.</li> <li>● Director, IBT Leasing Co., Ltd.</li> <li>● Director, Taijun International Leasing Ltd.</li> <li>● President, China Bills Finance Corp.</li> <li>● Senior Executive Vice President, Risk Management Department, O-Bank</li> <li>● Bachelor of Economics, National Chung Hsing University</li> </ul>	● Chairman, Infinite Finance Co., Ltd.	Note 6

Title	Name	Gender	Date First Elected	Experience ( Education )	Other Listed Company Position	Other Position
Director	Tai Ya Investment Co., Ltd. (Rep.: Chen, Alex J.J.)	Male	2023.6.16	<ul style="list-style-type: none"> <li>●Chairman, IBT VII Venture Capital Co., Ltd.</li> <li>●Director, IBT Management Corp.</li> <li>●Business Advisor, O-Bank</li> <li>●Independent director, Castles Technology Co., Ltd.</li> <li>●Director, Altrust Inc.</li> <li>●Advisor to Chairman &amp; President, LAKALA Financial Technology Group</li> <li>●China President, WeLab Group</li> <li>●Executive Vice President, China resource Bank</li> <li>●Senior Vice President, CTBC Bank</li> <li>●Senior Vice President, Taishin International Bank</li> <li>●Manager, First Commercial Bank</li> <li>●President, Taiwan GM, Visa International</li> <li>●M.A. in Computer Science &amp; Information Engineering Science graduate school, National Taiwan University</li> <li>●Bachelor of Computer Science, TamKang University</li> </ul>	●Independent Director, Castles Technology Co., Ltd.	Note 7
Director	Yi Chang Investment Co., Ltd. (Rep.: Lin, Gordon W.C.)	Male	1999.7.12 (Note 8)	<ul style="list-style-type: none"> <li>●Chairman, Prudential Fortune Investment Co., Ltd.</li> <li>●Chairman, IBT Leasing Co., Ltd.</li> <li>●Chairman, Taijun International Leasing Ltd.</li> <li>●Director, IBTS Holdings Ltd.</li> <li>●Chairman, IBT Securities Co., Ltd.</li> <li>●Director, O-Bank Education Foundation</li> <li>●Deputy Vice President, O-Bank</li> <li>●MBA, National Taiwan University</li> </ul>	-	Note 9

Title	Name	Gender	Date First Elected	Experience ( Education )	Other Listed Company Position	Other Position
Independent Managing Director	Hu, Fu- Hsiung	Male	2020.6.19	<ul style="list-style-type: none"> <li>•Independent Director, Walsin Lihwa Corp.</li> <li>•Chairman, Taiwan Cooperative Securities Co., Ltd.</li> <li>•Chairman, Joint Credit Information Center</li> <li>•Director, Taiwan Ratings Corp.</li> <li>•Director, Mega International Commercial Bank</li> <li>•Committee Member, Executive Yuan Financial Restructuring Fund Committee</li> <li>•Managing Director, Central Trust of China</li> <li>•Vice Chairman, Executive Yuan Council of Agriculture</li> <li>•MBA, National Taiwan University</li> </ul>	•Independent Director, Walsin Lihwa Corp.	Note 10
Independent Director	Lin, Hank H.K.	Male	2020.6.19	<ul style="list-style-type: none"> <li>•Chairman, EY Cultural and Educational Foundation</li> <li>•Supervisor, Union MechaTronic Inc.</li> <li>•Supervisor, EverBot Technology Co., Ltd.</li> <li>•Director, St. Ann Medical Co., Ltd.</li> <li>•Director, Globe Union Industrial Corp.</li> <li>•Director, PANJIT International Inc.</li> <li>•Independent director, Samson Holding Ltd.</li> <li>•Managing Partner/CPA, EY</li> <li>•MBA, City University of New York (Brooklyn College), USA</li> </ul>	<ul style="list-style-type: none"> <li>•Director, PANJIT International Inc.</li> <li>•Director, Globe Union Industrial Corp.</li> <li>•Independent Director, Johnson Health Tech Co., Ltd.</li> </ul>	Note 11

Title	Name	Gender	Date First Elected	Experience ( Education )	Other Listed Company Position	Other Position
Independent Director	Chiang, Tina W.N.	Female	2023.6.16	<ul style="list-style-type: none"> <li>●Chairman, Shanda Information Co., Ltd.</li> <li>●Chairman, Taipei Financial Education Development Association</li> <li>●SEVP &amp; Chief Officer of Digital Technology, SinoPac Financial Holdings Co., Ltd.</li> <li>●Chief Officer of Operations, SinoPac Financial Holdings Co., Ltd.</li> <li>●President, Bank SinoPac Co., Ltd.</li> <li>●Head of Consumer Banking, Electronic Banking, Integrated Marketing Division, Bank SinoPac Co., Ltd.</li> <li>●Senior Vice President &amp; President, MasterCard International Inc., China</li> <li>●Vice President &amp; President, MasterCard International Inc., Taiwan</li> <li>●Senior Vice President &amp; Head of Credit Card Division, Fubon Commercial Bank</li> <li>●M.B.A., Specialization of Information Management, Aspen University, USA</li> <li>●Bachelor of Business Administration in Business Mathematics, Soochow University</li> </ul>	-	Note 12
Independent Director	Wang, Jennifer C.F.	Female	2023.6.16	<ul style="list-style-type: none"> <li>●Partner, Chen &amp; Lin Attorneys-at-Law</li> <li>●Independent Director, Member of Compensation Committee, Audit Committee, Risk Committee and Investment Committee, TXC Corp.</li> <li>●Independent Director, Member of Compensation Committee, Audit Committee and Risk Management Committee, Lotus Pharmaceutical Co., Ltd.</li> <li>●Apprentice lawyer, Simpson Thacher &amp; Bartlett LLP, USA</li> <li>●Columbia University School of Law (LL.M.)</li> <li>●National Taiwan University Law School (LL.M.)</li> </ul>	●Independent Director, Lotus Pharmaceutical Co., Ltd.	Note 13

Note 1: Positions concurrently assumed by Lo, Tina Y. : Director, Ming Shan Investment Co., Ltd. 、 Director, Yi Chang Investment Co., Ltd. 、 Director, Cross-strait Common Market Foundation 、 Director, Tai Hsuan Investment Co., Ltd. 、 Director, Tai Ya Investment Co., Ltd. 、 Chairman, IBT Holdings Corp. 、 Director, KC Investments Corp. 、 Director, Lucky Bamboo Investments Limited 、 Managing Supervisor, Friends of the Police Association 、 Vice President, Chinese National Association of Industry and Commerce 、

Director, The Bankers Association of Taipei 、 Director, Bankers Association of the Republic of China 、 Director, Cross-Strait CEO Summit 、 Director, Taiwan Women on Boards Association 、 Director, Criminal Investigate Association of Republic of China.

Note 2: Positions concurrently assumed by representative Kenneth C.M. Lo : Chairman, O-Bank Education Foundation 、 Chairman, Hong Ju Investment Co., Ltd. 、 Director, National Taiwan University Economic Research Foundation 、 Director, Taiwan Cement Corporation 、 Director, Institute for National Policy Research 、 Director, Andrew T. Huang Medical Education Promotion Fund 、 Honorary Chairman, Chinese National Association of Industry and Commerce.

Note 3: Positions concurrently assumed by representative Bill K.C. Lin : Chairman, IBT Management Corp. 、 Director, IBT VII Venture Capital Co., Ltd. 、 Chairman, Guppy digital technology Co., Ltd. 、 Director, Curdoctor Information Service Corp. 、 Independent Director, GOMAJI Corp. Ltd. 、 Chairman, International Community Health Care Association Corporate legal person Taiwan Long Distance Wisdom Love Public Welfare Alliance.

Note 4: Positions concurrently assumed by representative George C.J. Cheng : Chairman, San Ho Development Co., Ltd. 、 Chairman, Abag Enterprise Co., Ltd. 、 Chairman, Abag Investment Holdings Co., Ltd. 、 Director, San Ho Plastics Fabrication Co., Ltd.

Note 5: Positions concurrently assumed by Mark J.C. Lee : Chairman, Sung Yuan Development Co., Ltd. 、 Director, Chia Wheel Enterprises Co., Ltd. 、 Director, Heng Jih Song Accurate Industries Co., Ltd. 、 Director, Heng Tin Feng Invest Development Co., Ltd. 、 Director, Tong Chuan Invest Development Co., Ltd. 、 Director, Bai Tong Investment Co., Ltd. 、 Director, Heng Ying Mahinery Co., Ltd. 、 Director, Heng Tong Assets Management Co., Ltd. 、 Director, Heng Tong Machinery Co., Ltd. 、 Director, Heng Gi Lie Investment Ltd. 、 Director, Chang Yan Investment Co., Ltd. 、 Director, Hong Fu Investment Co., Ltd. 、 Director, Siang Tai Investment Co., Ltd. 、 Director, Hong Da Investment Co., Ltd. 、 Director, Heng Kuo Co., Ltd. 、 Supervisor, Heng Tong International Development Co., Ltd.

Note 6: Positions concurrently assumed by representative Chien, Chih-Ming : Chairman, Infinite Finance Co., Ltd. 、 Director, Infinite Energy Solutions Co., Ltd. 、 Director, Risheng Quantaitong Passenger Car Leasing Co., Ltd. 、 Director, Infinite Commercial Finance CO., LTD. 、 Director, Risheng International Financial Leasing Co., Ltd. 、 Director, Taijun International Financial Leasing Co., Ltd. 、 Supervisor, Chun Teng New Century Co., Ltd.

Note 7: Positions concurrently assumed by representative Chen, Alex J.J. : Chairman, IBT VII Venture Capital Co., Ltd. 、 Director, IBT Management Corp. 、 Independent Director, Castles Technology Co., Ltd. 、 Director, HiTrust.com Incorporated.

Note 8: Positions concurrently assumed by representative Lin, Gordon W.C. served as the juristic person representative director of the O-Bank's juristic person director from July 12, 1999 to June 15, 2023; Yi Chang Investment Co., Ltd., the juristic person director, replaced its representative Tang, Grace W.S. with Lin, Gordon W.C. on 2025.10.28(term from 2025.10.28 to 2026.6.15).

Note 9: Positions concurrently assumed by representative Lin, Gordon W.C. : Chairman, Prudential Fortune Investment Co., Ltd. 、 Supervisor, Gamma Paradigm Research.

Note 10: Positions concurrently assumed by independent managing director Hu, Fu- Hsiung : Independent Director, Walsin Lihwa Corp.

Note 11: Positions concurrently assumed by independent director Hank H.K. Lin : Chairman of Taipei EY Culture and Education Foundation 、 Director, PANJIT International Inc. 、 Director, Globe Union Industrial Corp. 、 Director of Taichung Private Jumei Social Welfare and Charity Foundation 、 Independent director, Johnson Health Tech Co., Ltd. 、 Supervisor, Union MechaTronic Inc. 、 Supervisor, EverBot Technology Co., Ltd.

Note 12: Positions concurrently assumed by independent director Chiang, Tina W.N. : Chairman, Shanda Information Co., Ltd. 、 Director, iAPOTel Corp. 、 Director, Yuwei Information Technology Services Co., Ltd. 、 Director, Shanda Information(Japan) Co., Ltd. 、 Supervisor, Shengli Investment Co., Ltd. 、 Chairman, Taipei Financial Education Development Association.

Note 13: Positions concurrently assumed by independent director Wang, Jennifer C.F. : Independent Director, Lotus Pharmaceutical Co., Ltd. 、 Partner, Chen & Lin Attorneys-at-Law.