



## O-Bank Supplier Self-Assessment Form

### Regarding Fulfillment of Corporate Social Responsibilities

The Company (" \_\_\_\_\_ "), as a supplier for O-Bank Co., Ltd., has carried out a self-assessment of its performance of various corporate social responsibility (CSR) obligations, including environmental protection, occupational safety and health, and human rights in the workplace. The results of the Company's self-assessment are as set out below:

Item No.	Self-assessment item	Yes	No
1	The Company complies with occupational safety and health legislation, endeavors to provide employees with a safe and healthy workplace, and safeguards the lawful rights and interests of employees. It shall not employ a pregnant female laborer, a female laborer who is still within her first postpartum year, or a female laborer who is not yet 18 years old to perform work determined to be of a potentially dangerous or hazardous nature by the central competent authority.		
2	The Company's hiring policy does not discriminate on the basis of gender, race, age, or marital or family status, and it ensures equality in terms of pay, employment conditions, and opportunities for training and promotion. It complies with international covenants, recognized fundamental principles on labor rights, and related labor legislation, and it shall not infringe upon the right of employees to associate and engage in collective bargaining.		
3	The Company safeguards fundamental labor rights, prohibits the hiring of child labor aged 16 or under, affirms the right of persons with physical and mental disabilities to work and accept employment, has eliminated all forms of forced labor, does not use corporal punishment that is banned by law, does not demand the payment of any deposit, and does not confiscate ID documents or otherwise violate fundamental labor rights; the compensation it pays is not below the minimum wage, it safeguards employees' basic living needs, and it avoids unreasonably long working hours.		
4	In response to the need for environmental protection, the Company endeavors to implement environmentally sustainable development.		
5	In the course of operating its business, and in providing products and services, the Company always takes care to avoid causing a material impact on the environment and society. All of its business operations comply with legislation and policy, and in the past half-year it has not violated the law or been sanctioned.		
6	The Company is familiar with O-Bank's Corporate Social Responsibility Aspirations (see the reverse side of this form), and is willing to collaborate with O-Bank to achieve those Aspirations and fulfill CSR obligations.		

Filled out by:

Date:

## **O-Bank Corporate Social Responsibility Aspirations :**

1. Insist on integrity, and realize our corporate culture of "always sincere, always here" in relationships with employees, clients, shareholders, public society, and all stakeholders.
2. Commit to sustainable business and strive to maximize shared value for employees, clients, shareholders, and all stakeholders.
3. Uphold the law, value corporate governance, and effectively manage risks.
4. Work to balance employees' work and life, provide them with high-quality care, multifaceted talent development plans, and a comfortable and safe work environment.
5. Promote our corporate culture, value teamwork, build a warm, cooperative, and friendly workplace, and give employees a sense of belonging, happiness, and mission.
6. Provide sophisticated services, enhance professional value, and grow up with our clients, to make contributions to the economy and industry, and further create a win-win situation.
7. Actively promote and lead innovation in the Bank, industry, and society.
8. Value and continue to implement environmentally friendly policies.
9. Carry out community service and arts and education activities, care for the community and students, give back to the local community and society, and promote and lead employees to engage in community service.