

Occupational Safety and Health Policy

O-Bank endeavors to provide corporate and individual banking services and actively create a safe, healthy, and happy work environment for the Company's workers. We are committed to the following:

- Perform compliance obligations and ensure workers' safety and health.
- Remove hazards and prevent workers' injuries from occurring.
- Provide a healthy and safe work environment and lower the potential risks in operation.
- Have all personnel participate in consultation and increase awareness and ability regarding health and safety.
- Achieve the target, continue to improve, and create a safe, healthy, and happy work environment.