



Self-assessment Form of Corporate Social

Responsibilities for O-Bank's Suppliers

We, _____, are O-Bank's supplier and present the self-assessment results of corporate social responsibilities, e.g., environmental protection, safety and health and human rights and labor practice, as follows:

No.	Self-assessment Item	Yes	No	N/A
1	We comply with laws and regulations in respect of occupational safety and health, endeavoring to provide employees a healthy and safe working environment and protect employees' legal benefits, such as not allowing any female employee who is pregnant or less than one year after a delivery or any employee who is under eighteen years old to engage in any dangerous or hazardous work as prescribed by the central competent authority.			
2	Our employment policy does not involve any differential treatment in respect of gender, race, age, and marital and family status. We provide salary/compensation, employment conditions, training, and promotion opportunities on equal terms. We comply with the International Bill of Human Rights as well as the principles of basic labor rights and relevant labor laws and regulations as generally recognized. We do not deprive employees of freedom of association and collective agreement negotiations.			
3	We protect employees' basic labor rights, restrain ourselves from engaging child labor of less than sixteen years old, ensure the right to work and the right of being employed for physically and mentally disabled persons, eliminate forced labor in any form and have no legally prohibited corporal punishment and disciplinary practices, no security deposit required, no identification documents to be retained or any other matter which damages basic labor rights. Our salary is higher than the Minimum Living Wage* and the Minimum Wage in order to protect employees' basic living. According to Article 30 of the Labor Standards Act, i.e. the regular working time of our workers does not exceed eight hours a day nor forty hours a week, while any overtime work is prevented.			

4	We provide employees dormitories, which are safe, comfortable and basically under humanized management, maintain a clean and tidy environment and public order and comply with laws and regulations in respect of fire control and building as required by local competent authority. (Not required if there is no dormitory for employees)			
5	We echo with environmental protection and endeavor to implement environmental sustainable development.			
6	We pay attention to not causing materially negative impact upon the environment and the society during our operation and in providing products and services. Each part of our operation complies with relevant laws, regulations, and policies and there is no violation of law or punishment by law within the past six months.			
7	We shall establish a corporate culture sticking to the best practice principles of ethical corporate management, spread the business philosophy of integrity, transparency, and accountability and avoid corruption and bribery in any form.			
8	We are aware of O-Bank’s vision of corporate social responsibilities (detailed on the back) and are willing to fulfill corporate social responsibilities together with O-Bank on a common target of such vision.			
Prepared by: _____		Date: __/__/____ (MM/DD/YYYY)		

(Note *) According to the minimum living expenses per person per month and household statistics latest published by the Ministry of Health and Welfare of the Republic of China, the Minimum Living Wage is calculated as follows:

{Minimum living expenses per person per month latest published × Average population per household latest published (rounded up to the nearest whole number)} ÷ 2 (double career family) = Minimum Living Wage

O-Bank’s vision of corporate social responsibilities:

- I. Insist on honesty and carry out the corporate culture of “Always Sincere, Always Here” when treating employees, clients, shareholders, the public and all the other stakeholders.
- II. Stick to sustainable management and endeavor to maximize mutual benefits among employees, clients, shareholders and all the other stakeholders.
- III. Comply with law and order, value corporate governance and implement risk management efficiently.
- IV. Endeavor to facilitate work-life balance for employees, provide employees good care, diversified personnel training, and a comfortable and safe working

environment.

- V. Promote the corporate culture, value teamwork and establish a friendly workplace with comfort, cooperation and fairness to cultivate loyalty, happiness and a sense of duty among employees.
- VI. Provide sophisticated services, upgrade professional value, grow up with clients, create a win-win situation and being dedicated to the industry and economy.
- VII. Coordinate with relevant policies of the government and encourage and lead innovation aggressively in the company. So does it in the industry and the society.
- VIII. Value and continue to implement energy conservation and environmental protection measures.
- IX. Implement each activity in respect of social welfare and art and cultural education, care for the community and students, reward the neighborhood and the society and drive and lead employees to contributing to public welfare.